



June 4, 2020

Dear Carolina Housing Student Staff,

As you know, we've recently shared updates with you all to help prepare you for returning this fall. We are continuing to receive confirmations from many of you regarding your interest in continuing to work for Carolina Housing and we appreciate the thoughtful responses and questions we've received.

In addition, and amidst all of the ongoing preparation in response to this pandemic, we in Carolina Housing, along with the rest of the country and many parts of the world, are also experiencing the frustration, pain, and anger from the brutalization of our black citizens caused by ongoing state-sanctioned violence. The national events that have unfolded from the past few weeks are not new and are only reconfirmation of ongoing and systemic racism in our history. The impact of these assaults is always profound but perhaps more so now given the forced isolation many are experiencing. It is important that you know we are focused on our role in actively and responsibly prioritizing the mental and physical safety for our student leaders and residents.

Carolina Housing stands in solidarity with all the other campus voices, including and especially our <u>Residence Hall Association</u>, in condemning these unconscionable acts of violence and hate. Black Lives Matter.

As this situation has unfolded, we have had three simultaneous priorities: caring for the Black students and staff currently on campus, considering the substantive ways we need to change, and creating public facing statements that express our outrage and commitment to supporting students and staff. I regret our slower response in releasing this and other statements. I hear you in your calls for us to do better and we will work every day to do just that.

We welcome and encourage open dialogue and productive discussions about issues that we all value and whole heartedly believe in. As we work together to become a support system for next year's residential students, we are steadfast in our commitment to supporting you as part of the Carolina Housing family.

Sincerely,

Allan Blattner Executive Director