As a staff member of the Department of Housing and Residential Education, I am a role model. For this reason, I am held to higher standards of behavior and by accepting this position I have accepted this responsibility as well as those listed below.

**Academics:** I understand that my position with DHRE will be my first priority after my academic responsibilities. I know that my commitment to my responsibilities will precede other co-curricular activities and other job responsibilities.

**Accountability:** It is my responsibility to conduct myself with integrity, both on and off campus. I will uphold, confront, and document any behavior that does not follow departmental and university policies, including the Honor Code. I recognize that I am also accountable for my own behaviors and therefore must uphold State and Federal Law. Fellow students and residents may look at my behaviors as representing my staff, my community, and the department.

**Alcohol:** I must also abide by all University policies and State and Federal law regarding alcohol and other drugs and must compose myself in a respectable manner even if I am of appropriate age to consume alcohol. I will not provide alcohol to my residents, regardless of their age. I will confront any behavior that violates the alcohol and drug policy.

**Confidentiality:** I may have access to privileged information regarding residents of the community and should maintain that privacy while recognizing the need to notify my supervisor of any information that may cause harm to any individual.

**Fiscal Responsibility:** I am responsible for the appropriate use of departmental funds to create programming opportunities for my community and will not use this money for any other purpose other than that which serves the departmental mission.

**Mandatory Reporting:** I agree to report, document and if necessary, testify to violations of University policy that I know of or witness. I accept the responsibility of being a mandatory reporter due to the nature of my staff position. I agree to report any and all allegations of sexual misconduct, assault, battery or other crime reports as outlined.

**Peer Education:** I understand and value my role as a peer educator and will work to the best of my ability to support the mission of the Department of Housing and Residential Education and to educate my peers on how each individual can make an impact on the entire community. Because every individual is important to the community, I will demonstrate behaviors and attitudes that accept and appreciate all members of the university and surrounding community.

**Relationships:** I will engage residents and fellow staff members in positive relationships and will maintain an appropriate balance to the friendship built between them and myself. Should any relationship become otherwise at risk (romantic or negative) I will maintain communication with my supervisor regarding that relationship.

**Technology:** My participation as a role model is not limited to physical behaviors but also encompasses any technological representation of myself or the department through social networks, blogs, emails, instant/text messages, etc. I further understand downloading any files should be accomplished through legal means.

*I have reviewed the above ethical principles regarding my work as a member of the Department of Housing and Residential Education. By signing this statement, I will work to uphold these ethical principles.*

__________________________  __________________
Name                        Date